

ENTRADA

Key Contact:

Name: Karla MacDonald

Title: Chief Corporate Affairs Officer

Email: kmacdonald@entradatx.com

Phone: (857) 520-9158

Address: One Design Center Pl Suite 17-500, Boston, MA 02210

Website: <http://www.entradatx.com>

Nominator: Ryan Farias, SMMA

Project Vendors

- Banker:
- Law Firm:
- Construction:
- Architect:
- PR:

Industry: Biopharmaceuticals

Expansion Location: One Design Center Pl Suite 17-500, Boston, MA 02210

Other Massachusetts Locations:

- 23,000 +/- (Office and lab combined) space at Smart Labs location at 6 Tide Street in the Boston Seaport.
 - 12,600 usable SF
 - 4,950 office usable SF
 - 7,650 lab usable SF

Project Status: Moved into new corporate offices and laboratories in June 2023

Financial Investment in Expansion: ~\$40 million

SF Expansion: More than ~82K SF

New Jobs as a Result of Expansion: 41

Demographic diversity of the new jobs created (% based on gender and race) and (% of in-state versus out-of-state hires):

- Gender:
 - Identify Male: 34%
 - Identify Female: 66%
- Race:
 - Asian: 44%
 - Hispanic or Latino: 5%
 - Black or African American: 2%
 - White: 49%
- Location:
 - MA-based: 85%
 - Not MA-based: 15%

Workforce demographics of contractors and subcontractors involved in expansion project (% based on gender and race) and % of in-state versus out-of-state hires):

Social impact with community involvement/philanthropic efforts:

Actively partner with organizations across the greater Boston area, providing community and mentorship while challenging the status quo so that we can learn, grow and improve the future for all. Entrada is the inaugural biotech partner of Boston While Black, and is a member of Life Sciences Cares, OUTbio, Latinos in Bio and Women in Bio.

Internal/external equity, diversity, an equity practices (i.e., cultural celebrations, employee social responsibility, EDI education, business resource groups, etc.):

Diversity, Equity, Inclusion + Belonging

We are building a company from the ground up and we're steadfast in our commitment to get this right – for our employees, our communities and the patients we are working to help.

OUR STORY

SCIENTIFIC INNOVATION & AUTHENTICITY

We follow the science and are driven to advance transformational therapies for patients and their families. From the beginning, we have been committed to building a diverse organization to reflect our broader world as we take our responsibility to patient communities seriously. This is core to our creativity, tenacity and innovation.

OUR SCIENCE

EQUITY AND ACCESS TO LIFE SAVING MEDICINES

Science is the heart of our business - we are committed to patient focused drug development and expanding access to research in our work - from the scientific bench to patients. We collaborate with community-based organizations to advance science, improve treatments and expand access through our partnerships.

OUR CULTURE

VALUES DRIVEN LEADERSHIP

We can realize our mission and demonstrate how our company can thrive while advancing the science for patients. Our leaders will build and nurture a community where everyone can bring their experience to every challenge. This will allow every Entradan to belong, contribute and grow.

OUR FUTURE

A FOUNDATION FOR OUR FUTURE

We will impact our people, community, industry and patients by prioritizing programs that provide public benefit, advance medical treatments and improve patient outcomes. We will do this in the way we build our company and include the voices of patients and their caregivers, as well as partner with community organizations to further inform our perspectives.

1

OUR STORY

- Communicate the process: Quarterly series
- Entradan stories: Employee, Patient and Community
- Develop DEI statement, road map and purpose

OUR SCIENCE

- Engage with patients and other community members to ensure our programs are informed by diverse community perspectives
- Develop epidemiological profiles that include data on disease burden and representation for each area of clinical interest
- Provide opportunities for scientists to engage in developmental opportunities that equip them to understand how to apply DEIB to their work

OUR CULTURE

- Host educational events and culturally responsive programming
- Reward inclusive behaviors, participation and learning in our performance measures
- Leverage our EE surveys to adapt our initiatives to the needs of our people
- Continue growing and empowering our ERGs and CQ to foster community and connection
- Develop and incorporate DEIB focused leadership competencies

OUR FUTURE

- Build a diverse workforce by adopting best practices for inclusive hiring and retaining underrepresented talent
- Collaborating and partnering with community-based organizations and other stakeholders to advance science, improve treatments, and expand access faster
- Develop a market access and pricing strategy that considers equity and the voice of our patients

2

Company Profile:

Working to establish a new class of medicines, Endosomal Escape Vehicles (EEV™), with the potential to engage intracellular targets that have long been considered inaccessible and undruggable. Lead programs are for the potential treatment of rare neuromuscular diseases, including Duchenne muscular dystrophy and a partnered program with Boston-based Vertex for the potential treatment of myotonic dystrophy type 1.