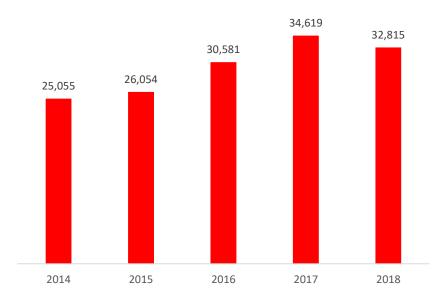
Leading Export Employers in Hampden - 2018

Company Name	Address	City	Employees
Massachusetts Mutual	1295 State St	Springfield	4,200
Arch Parent Inc.	1129 Riverdale St	West Springfield	1,904
Hampden Investment Corp	50 Bliss Rd	Longmeadow	1,451
Cardinal Health, Inc.	2 Ludlow Park Dr	Chicopee	850
Sun Gro Holdings Inc.	770 Silver St	Agawam	800
Irwin Industrial Tool Company	301 Chestnut St	East Longmeadov	800
Smith & Wesson Corp	2100 Roosevelt Ave	Springfield	750
Solutia Inc.	730 Worcester St	Springfield	750
American Outdoor Brands	2100 Roosevelt Ave	Springfield	724
Smithfield Foods, Inc.	20 Carando Dr	Springfield	721
Westrock Mwv, LLC	2001 Roosevelt Ave	Springfield	600
Newell Brands Inc.	301 Chestnut St	East Longmeadov	500
Mestek, Inc.	260 N Elm St	Westfield	400
Cartamundi East Longmeadow LLC	443 Shaker Rd	East Longmeadov	400
Hydrotherm Inc	260 N Elm St	Westfield	400
Bowm Securities Corporation	29 State St	Springfield	355
Consumer Product Distributors, Inc.	705 Meadow St	Chicopee	350
J-Coat Holdings, Inc.	132 N Elm St	Westfield	350
Titeflex Corporation	603 Hendee St	Springfield	345
Family Hospital Corp Group Inc		West Springfield	328
Smithfield Direct, LLC	20 Carando Dr	Springfield	300
Plumbers & Pipefitters Lcl 104	50 Chapel St	Chicopee	289
Omg, Inc.	153 Bowles Rd	Agawam	280
Kennametal Inc.	45 Plainfield St	Chicopee	271
U.S. Tsubaki Power Transmission LLC	821 Main St	Holyoke	250
Jen-Coat, Inc.	132 N Elm St	Westfield	230
Health New England, Inc.	1 Monarch Pl	Springfield	219
Viant Chicopee, Inc.	1040 Sheridan St	Chicopee	200
U.S. Tsubaki Automotive, LLC	106 Lonczak St	Chicopee	200
Advance Mfg.co., Inc.	8 Turnpike Industrial Rd	Westfield	200
Savage Arms, Inc.	100 Springdale Rd	Westfield	200
Mestek, Inc.	260 N Elm St	Westfield	200
Hazen Paper Company	240 S Water St	Holyoke	195
Henkel Consumer Goods Inc.	56 Hunters Greene Cir	Agawam	181
HP Hood LLC	233 Main St	Agawam	175



Hampden Job Listings & Pct. By Industry - 6 Months (Oct. 2018-Mar. 2019)					
INDUSTRY SECTOR	#	Hampden	State		
Health Care and Social Assistance	4,747	37.9%	25.0%		
Retail Trade	1,097	8.8%	9.5%		
Finance and Insurance	1,022	8.2%	8.3%		
Educational Services	999	8.0%	8.5%		
Accommodation and Food Services	757	6.0%	6.6%		
Transportation and Warehousing	728	5.8%	2.9%		
Manufacturing	722	5.8%	9.2%		
Professional, Scientific, and Technical Services	490	3.9%	13.4%		
Administrative and Support and Waste Management Services	439	3.5%	3.7%		
Information	335	2.7%	3.4%		
Public Administration	313	2.5%	2.3%		
Other Services (except Public Administration)	222	1.8%	1.6%		
Real Estate and Rental and Leasing	184	1.5%	1.9%		
Construction	154	1.2%	1.2%		
Wholesale Trade	144	1.1%	0.7%		
Arts, Entertainment, and Recreation	100	0.8%	1.0%		
Utilities	46	0.4%	0.3%		

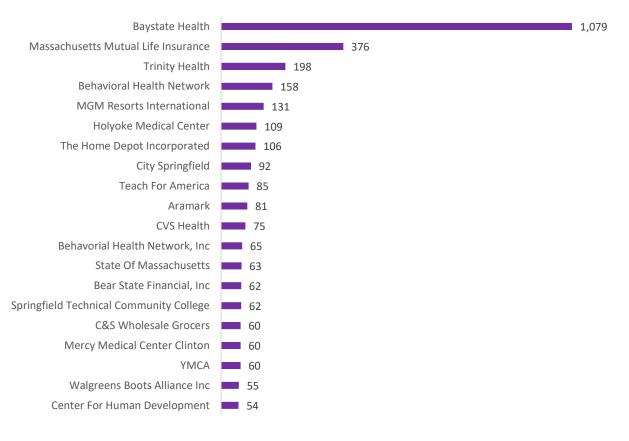
Job Listings by Hampden County Employers: 2014-18



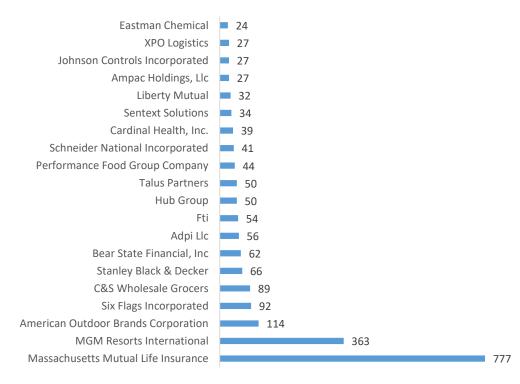


Leading Job Listings in Hampden - Last 6 mos.

All Industries (Oct 18-Mar 19)



Leading Export Industry Job Listings in Hampden: Last 12 Mos. (Apr. 2018-Mar. 2019)



Source: Burning Glass Labor Market Insight, 2019; MassEcon analysis.

High Concentration Industries in Hampden, Sept. 2018 Establishments, Employment, Payroll and Location Quotients*

Industry		Employees	Location Quotient*	
NAICS 311812 Commercial bakeries		283	1.6	
NAICS 322211 Corrugated and solid fiber box manufacturing	6	159	1.11	
NAICS 322220 Paper bag and coated and treated paper mfg.	10	851	13.01	
NAICS 323111 Commercial printing, except screen and books	33	715	1.87	
NAICS 323120 Support activities for printing	4	122	4.49	
NAICS 332322 Sheet metal work manufacturing	6	207	1.51	
NAICS 332812 Metal coating and nonprecious engraving	10	118		
NAICS 332813 Electroplating, anodizing, and coloring metal	16	636	9.28	
NAICS 332999 Miscellaneous fabricated metal product mfg.	9	253	2.62	
NAICS 333318 Other commercial and service machinery mfg.	4	117	1.35	
NAICS 333514 Special tool, die, jig, and fixture mfg.	14	190	2.29	
NAICS 333517 Machine tool manufacturing	11	125	2.18	
NAICS 333613 Mechanical power transmission equipment mfg.	5	638	38.57	
NAICS 333992 Welding and soldering equipment manufacturing	3	122	4.63	
NAICS 336412 Aircraft engine and engine parts mfg.	6	443	3.52	
NAICS 423310 Lumber and wood merchant wholesalers	12	248	1.88	
NAICS 423440 Other commercial equip. merchant wholesalers	9	222	2.67	
NAICS 423720 Plumbing equip. merchant wholesalers	16	235	1.43	
NAICS 423830 Industrial machinery merchant wholesalers	40	463	1.23	
NAICS 423930 Recyclable material merchant wholesalers	14	208	1.7	
NAICS 424130 Industrial paper merchant wholesalers	16	259	2.47	
NAICS 424410 General line grocery merchant wholesalers	8	1,095	3.55	
NAICS 541380 Testing laboratories	14	370	1.18	
NAICS 611310 Colleges and universities	9	4,121	1.57	

*All data is for Hampden County. Location Quotients of more than 1.0 indicate a greater employment concentration in the region versus the nation as a whole. A 2.0 LQ indicates twice the number of employees for the population than average, indicating a strong industry strength.

Hampden Companies (>35 employees) in selected high concentration industries

Company	Address	City	Emp.	Туре	Parent Company	HQ	Total Emp.
Westrock Cp, LLC	320 Parker St	Springfield	101	Branch	Westrock Company	Atlanta, GA	45,000
Westrock Cp, LLC	PO Box 300	East Longmeadow	86	Branch	Westrock Company	Atlanta, GA	45,000
Kapstone Container Corporation	100 Palmer Ave	West Springfield	76	Branch	Westrock Company	Atlanta, GA	45,000
Westrock Rkt Company	77 Champion Dr	Chicopee	136	Branch	Westrock Company	Atlanta, GA	45,000
Caraustar Industries, Inc.	70 Better Way	Chicopee	80	Branch	Greif, Inc.	Delaware, OH	13000
Suddekor LLC	240 Bowles Rd	Agawam	37	Subsidiary	SURTECO GROUP SE	Germany	3,000
Avery Dennison Corporation	318 Griffith Rd	Chicopee	70	Branch	Avery Dennison Corp.	Glendale, CA	30,000
Quad/Graphics Inc.	245 Benton Dr	East Longmeadow	130	Branch	Quad/Graphics Inc.	Sussex, WI	20,000
New England Business Service, Inc	. 1985 Main St	Springfield	90	Branch	Deluxe Corporation	Shorewood, MN	7,500

Westrock Cp, LLC

320 Parker St Springfield, Massachusetts, 01129-1026 101 Employees

PO Box 300 East Longmeadow, Massachusetts, 01028-0300 86 Employees

Kenneth Berkowitz, VP

1000 Abernathy Rd Atlanta, Georgia, 30328-5606 United States Tel: 770-448-2193 www.westrock.com

Employees: 45k (All Sites) Company Type: Private Parent Corporate Family: <u>855 Companies</u>

WestRock Co (WestRock) is one of the leading providers of paper and packaging solutions. It manufactures and distributes containerboard and paperboard products such as folding cartons, coated paperboard, bleached paperboard, coated recycled paperboard, retail displays, partitions and protective packaging, and pulp products.

Steven C. Voorhees, CEO

Mr. Steven C. Voorhees, also known as Steve, has been Chief Executive Officer, President and Director of Kapstone Paper and Packaging Corporation since November 2, 2018. He serves as Chief Executive Officer and Director of Multi Packaging Solutions, Inc. Mr. Voorhees has been the Chief Executive Officer and President of WestRock Company since November 2, 2018. He has been the Chief Executive Officer and President of WRKCo Inc. since November 2013 and July 1, 2015 respectively

Caraustar Industries, Inc

70 Better Way Chicopee, Massachusetts, 01022-2118 United States Tel: 413-593-9700 www.caraustar.com

Employees: 80 (This Site) Company Type: Private Branch Parent: <u>Caraustar Industries, Inc.</u> Ultimate Parent: <u>Greif, Inc.</u> Corporate Family: <u>244 Companies</u>

Caraustar Industries, Inc. is primarily engaged in manufacturing from purchased materials fiber cans, cones, drums, and similar products, with or without metal ends, and vulcanized fiber boxes

Greif, Inc.

425 Winter Rd Delaware, Ohio, 43015-8903 Tel: 740-549-6000 Fax: 740-549-6100 www.greif.com

244 Companies 13,000 employees \$2.1 billion market cap

Mr. Peter G. Watson is President, Chief Executive Officer, Director of the Company. Mr. Watson has served as President and Chief Executive Officer since November 2015. From January 2014 until October 2015, he served as Chief Operating Officer. From September 2012 until December 2013, Mr. Watson served as Vice President and Group President, Paper Packaging & Services, Global Sourcing and Supply Chain and Greif Business System.

Mr. Lawrence A. Hilsheimer is Chief Financial Officer, Executive Vice President of Greif Inc.

Kapstone Container

100 Palmer Ave West Springfield, Massachusetts, 01089-4019 United States (Primary Address) <u>Show Secondary</u> Tel: 413-733-2211 <u>www.kapstonepaper.com</u> 76 Employees

Kapstone Container Corporation is primarily engaged in manufacturing corrugated and solid fiber boxes and related products from purchased paperboard of fiber stock. Important products of this industry include corrugated and solid fiberboard boxes, pads, partitions, display items, pallets, single face products, and corrugated sheets.

Kapstone Container 1601 Blairs Ferry Rd Ne Cedar Rapids, Iowa, 52402-5805 United States Tel: 319-393-3610 www.kapstonepaper.com

Westrock 1000 Abernathy Rd Atlanta, Georgia, 30328-5606 United States Tel: 770-448-2193

Employees: 45k (All Sites) Company Type: Private Parent Corporate Family: <u>855 Companies</u>

Suddekor LLC

240 Bowles Rd Agawam, Massachusetts, 01001-2963 United States Tel: 413-821-9000 www.suddekorllc.com Michel Ross

Vice President of Manufacturing Agawam 413-821-9000 <u>mross@suddekorllc.com</u>

Mark Charest Vice President, Finance and Agawam 413-821-9000 mcharest@suddekorllc.com

Employees: 37 (This Site) 74 (All Sites) Company Type: Private Subsidiary Parent: Surteco North America, Inc. Ultimate Parent: SURTECO GROUP SE Corporate Family: 28 Companies

Suddekor LLC is primarily engaged in manufacturing coated, laminated, or processed paper and film from purchased paper, except for packaging.

Surteco Group Johan-Viktor-Bausch-Str. 2 Buttenwiesen, Bayern, 86647 Germany Tel: 827499880 Fax: 82749988515 <u>www.surteco.com</u> 28 Companies 3,000 employees 445 M market cap

Dr. Herbert Mueller has been Chairman of the Management Board and Chief Executive Officer of SURTECO GROUP SE since July 1, 2015. He is responsible for Group Strategy and Strategic Business Unit Plastics at the Company.

Avery Dennison Corporation

318 Griffith Rd Chicopee, Massachusetts, 01022-2126 United States Tel: 413-593-1588 <u>www.averydennison.com</u> 70 Employees

Avery Dennison has worked out how to make the most of a sticky situation. The company is a world-leader in sticky labels used by businesses to add their branding to products such as drinks, food, personal care, and pharmaceuticals. Its adhesives also extend to vinyl wraps and specialty materials designed for digital imaging, screen printing, and sign cutting applications.

Avery Dennision

207 N Goode Ave Ste 500 Glendale, California, 91203-1301 United States Tel: 626-304-2000 <u>www.averydennison.com</u> Employees: 30k (All Sites) Company Type: Public Parent Corporate Family: <u>242 Companies</u> Traded: <u>AVY</u> (NYSE) \$9.7 B Market Value

Quad//Graphics Inc.

245 Benton Dr East Longmeadow, Massachusetts, 01028-3221 United States

Quad/Graphics Inc. is primarily engaged in commercial or job printing, not elsewhere classified. This industry includes general printing shops, not elsewhere classified, as well as shops specializing in printing newspapers and periodicals for others.

Quad/Graphics N61W23044 Harrys Way Sussex, Wisconsin, 53089-3995 United States Tel: 414-566-6000 <u>www.qg.com</u> employees: 700 (This Site) 20k (All Sites) Company Type: Public Parent Corporate Family: <u>187 Companies</u> Traded: <u>QUAD</u> (NYSE) \$853 M Market Value

Mr. J. Joel Quadracci serves as Chairman of the Board, President, Chief Executive Officer of Quad/Graphics Inc., since January 2010.